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Friday the thirteenth

We recorded this episode on
hiring in education back on
Sunday. Doug shared the topic
and references for this
episode in early January.

2026 is disappearing, quickly!
Each day I get a new batch
of "moments" from my
Microsoft OneDrive account -
particularly photos from 2009 -
2015 ~ when we were in
Qatar, my kids were very
young, and my career was

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in its early stages - and going really well ~ I felt valued, purposeful and confident.

2026 marks my 20 year anniversary of being an educator ~ and I've just this week put in notice to my 7th job, not including contracts and "sessional" work assignments.

As well, I've had dozens of interviews, jobs offered that I've turned down ~

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I'd like to think that I have another (20+) years in my field ahead of me — but what that looks like is anyone's guess.

Much of this is, of course, to do with hiring - processes, opportunities, committees, and a whole host of factors (outside of my control).

As the past 4-5 years have been particularly turbulent from an employment standpoint, I'm hoping

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the next role, the next job,
the next city and all associated
relationships, communities and
opportunities for learning
provide (1) meaningful work

(2) sufficient financial
resources to provide
for my kids and
my basic, modest
needs →

In other words, what I've
experienced in the first 80%
of a rich and varied
two-decades' career thus
far.

Would I recommend being an
Hilroy

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educator to my kids or ~~another~~ young people? Not if you value financial stability or the opportunity to stay in your home community!

But, for others, there may be a chance to do something unique, amazing, and which impacts people's lives in ways it's impossible to adequately predict or describe - and in which case, I would say "by all means"

Many thanks to all and/or any who have joined Dr. Reid

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on this (virtual) journey thus far, in whatever capacity!

For those gamfully employed as educators - many congrats on your success! To those, like me, in between things, or on the margins -

there's always something worthwhile ahead. How we deal with challenge is evidence of our character - in education, and in life, generally.